



Medical aid vs Medical insurance

Description

Medical aid or medical insurance? These can be complex choices to navigate if you're not sure what each product offers, what it's meant for, and if you qualify.

The AfroCentric Group is always looking for ways to improve our employee experience, which is why we continuously review benefits to better match your needs and circumstances. The threshold to join Sanlam Primary Health Insurance Care (SPI) has been adjusted from R16 000 to R25 000, which means employees who earn below this threshold are now eligible to join.

Sanlam Primary Health Insurance vs medical aid

Below is a very brief breakdown of some of the differences between Sanlam PHI and a medical aid. For a more detailed breakdown, please [click here](#).

Sanlam Primary Health Insurance	↕	Medical aid
Not a registered medical scheme		Registered medical scheme
No prescribed minimum benefits		Prescribed minimum benefits
No medical in-hospital procedures		Medical in-hospital procedures with scheme benefits
Buy-in for hospital care in certain emergency and accident events		Covers emergency and accident events in accordance with scheme rules
Certain day-to-day benefits (GPs, dentist, specialist, radiology, pathology)		Day-to-day benefits through scheme's annual benefit limit
Additional insurance cover, e.g. funeral		No additional insurance cover
No tax credit		Medical scheme tax credit
More affordable		More expensive

Note: Transferring from Sanlam PHI to the endorsed medical aid scheme is only permitted at year-end (October to December), and comes into effect on 1 January of the following year.

Members on a medical scheme currently qualify for a medical scheme tax credit, however this tax credit is not applicable and falls away when joining the SPI product.

Category

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